



HR Resources for Employers

(current as of 4/2/2020)

Department of Labor Covid-19 Resource Page: <https://www.dol.gov/agencies/whd/pandemic>

Includes:

- Families First Coronavirus Response Act: Employee Paid Leave Rights
- Families First Coronavirus Response Act: Employer Paid Leave Requirements
- COVID-19 and the Fair Labor Standards Act: Questions and Answers
- COVID-19 and the Family and Medical Leave Act: Questions and Answers
- WHD Response to COVID-19
- Special Guidance for Employers with Union Employees:
<https://www.dol.gov/olms/regs/compliance/coronavirus20.htm>
- WARN Act *for reference purposes:* <https://www.dol.gov/agencies/eta/layoffs/warn>

FAQs from NFIB

<https://www.nfib.com/content/legal-compliance/healthcare/small-business-faqs-on-covid-19/>

Detailed listing of questions related to employment and other workplace issues.

Americans with Disabilities Act Emergency Preparedness and Response Page:

https://www.ada.gov/emerg_prep.html

Includes Pandemic Preparedness in the Workplace and the Americans with Disabilities Act

U.S. Equal Employment Opportunity Commission Home Page: *The EEOC website is not as simple to navigate.* <https://www.eeoc.gov/index.cfm>

Includes What You Should Know About the ADA, the Rehabilitation Act, and COVID-19

https://www.eeoc.gov/eeoc/newsroom/wysk/wysk_ada_rehabilitaion_act_coronavirus.cfm

Occupational Safety and Health Administration (OSHA) COVID-19 Overview Page:

<https://www.osha.gov/SLTC/covid-19/>

OSHA Guidance on Preparing Workplaces for COVID-19 Publication:

<https://www.osha.gov/Publications/OSHA3990.pdf>